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September 14, 2026

To whom it may concern:

Company name: Samco Inc.
Representative: Tsukasa Kawabe,
Representative Director and President
(Stock code: 6387; TSE Prime Market)
Inquiries: Hitoshi Yamamoto, Executive Officer,
General Manager, Administration
(General Affairs); General Manager,
Corporate Planning
Telephone: +81-75-621-7841

Notice Concerning Changes in Executive Positions

Samco Inc. (the "Company") hereby announces at its Board of Directors meeting held today, it has resolved to make the following changes in executive positions.

Please note that the changes are scheduled to be formally decided upon at the 47th Annual General Meeting of Shareholders, to be held on October 27 of this year, upon approval.

1 . Changes to Board of Directors (Scheduled to assume office October 27, 2026)

(1) New Director candidate

Director, Executive Officer : Hitoshi Yamamoto

(2) Director scheduled to retire

Director (outside) : Masanori Murakami

2 . Changes to Auditors (Scheduled to assume office October 27, 2026)

(1) New Auditor candidates

Auditor (outside) : Takahiro Hazu

(2) Auditor scheduled to retire

Auditor (outside) : Masahiro Nishi

(Reference)

Board of Directors Structure (as of October 27, 2026).

Position	Responsibilities in the Company	Name
Representative Director, Chairman		Osamu Tsuji
Representative Director, President		Tsukasa Kawabe
Director, Senior Executive Officer	Senior Executive Officer of Production Division, General Manager of Manufacturing	Haruhiko Yamashita
Director, Executive Officer	Executive Officer, General Manager of Accounting	Shozo Miyamoto
Director, Executive Officer	Executive Officer of Sales Division	Kiyoshi Sato
Director, Executive Officer	Executive Officer, General Manager of Corporate Planning, General Affairs	Hitoshi Yamamoto
Director (outside)		Hidemi Takasu
Director (outside)		Shizuo Fujita
Director (outside)		Yoriko Yanagimoto
Auditor (full-time)		Shigeru Tsujimura
Auditor (outside)		Manabu Kimura
Auditor (outside)		Takahiro Hazu